



## **& Targetcraft Junior Archers**

### **CODE OF CONDUCT FOR CLUB OFFICIALS AND VOLUNTEERS**

The essence of good conduct and practice is summarised below. All volunteers must:

- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with participants based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. Fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the national governing body and the club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over participants to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour